



Gbm s.r.l.
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Cod.Fisc.-P.IVA-EORI: IT 01565390240
Cod. Des. 2LCMINU – R.E.A.VI 170169

Gbm Srl Policy on Quality, Environment and Occupational Health and Safety

Gbm srl is committed to satisfying the interests of the concerned parties, by ensuring a high and constant quality of its products while operating in compliance with product requirements answer as with Occupational Health and Safety laws and Environmental laws in pursuit of continuous improvement of processes.

Gbm Srl undertakes to elaborate, publish, develop, and introduce plans procedures and instructions to be sure that company's employees:

- Understand and share this Policy and business goals;
- Respect the applicable law;
- Perform tasks in safety and in the best possible conditions;
- Adopt the most advanced technology available in the production processes and use materials and products that have the least amount of impact on the Environment and on Occupational Health and Safety;

Gbm srl is undertakes to:

- Provide safe and healthy working conditions to prevent work-related injuries and diseases;
- Not to resort in any way to child / forced / obligatory labor for the performance of company activities;
- Whereve possible, make purchases in field of environmental sustainability.
- Promote consultation, with regard to Quality, Environment and Occupational Health and Safety, as well as the participation of workers and, if established of workers' representatives;
- Align business goals to this Policy and set them clearly in order to reach the expected outcome and in order to make performance improvement – which is caused by the activities that aim to enhance the quality of products with regard to the Environment and to Occupational Health and Safety – measurable;
- Provide the appropriate resources, economic means and competences;
- Ensure that employees receive the adequate information and training about the requirements concerning Quality, Environment and Occupational Health and Safety Systems and ensure that they understand how these systems affect their role in the enterprise as well as their behavior in the workplace;
- Support every person, in order to allow people to contribute to the effectiveness of management system;
- Pursue the prevention of injuries or accidents which might cause damages to the health and safety of employees, clients or the environment;
- Pursue the respect and the protection of disadvantaged or vulnerable workers (e.g. disabled and pregnant workers);
- Periodically review this Policy as well as the application of management systems to measure their correctness and effectiveness in the pursuit of a continuous improvement.

This Policy is exposed to all employees and it is explained to them during training courses. Moreover, it is publicly available on the website www.gbmcablaggi.it for any organisation or citizen interested in reading it.

Altavilla Vicentina, 4th February 2025

The President

Maurizio Ercego