

#### Gbm s.r.l.

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# Sustainability Policy

Sustainability is the condition of development capable of "meeting the needs of the present without compromising the ability of future generations to meet their own needs".

For Gbm, the Sustainability Policy, together with the Code of Ethics, defines the company's core values and considers its actions toward a sustainable future as fundamental.

Gbm is committed to improving the environment and the quality of people's lives.

Therefore, Gbm is dedicated to:

## 1. Reducing energy consumption and emissions.

Gbm purchases energy from renewable sources, has implemented a closed-loop refrigeration system that eliminates water consumption and invests in machinery and production equipment with the lowest possible energy consumption.

# 2. Using energy from renewable sources.

Gbm has installed a photovoltaic system that covers 40% of its annual energy consumption and uses transport vehicles powered by green diesel.

### 3. Recycling waste.

With a complete waste sorting system, Gbm currently recycles 95% of the waste generated.

## 4. Health, safety and people's well-being.

5. The health of individuals, workplace safety, and the quality of work environments are essential for sustainable development. We actively promote a safe and healthy work environment and encourage responsible and sustainable behaviour among all employees.

## 6. Social sustainability.

GBM engages with the local community by making a positive contribution and ensuring a development approach that does not negatively impact the surrounding environment, while also supporting the community with particular attention to future generations.

This policy is closely linked and integrated with the Company Management System for Quality, Environment and Safety, in compliance with UNI EN ISO 9001, UNI EN ISO 14001 and UNI EN ISO 45001 standards.

Altavilla, 05/03/2025

The President Ercego Maurizio